

**FIRST ADDENDUM TO 2022 CITY
ADMINISTRATOR EMPLOYMENT
AGREEMENT**

WHEREAS, the City of Branson, a political subdivision of the State of Missouri (City), through the City’s Board of Aldermen and Catherine L. Stepp (City Administrator) entered into a City Administrator Employment (Agreement) effective October 3, 2022; and

WHEREAS, the City Alderman agree the performance of the City Administrator has exceeded expectation; and

WHEREAS, the City and the City Administrator have further agreed to adopt this First Addendum to Agreement (First Addendum), to change certain provisions of the Agreement going forward.;

NOW THEREFORE, the City and the City Administrator further agree as follows:

Effective November 14, 2023, the following changes to the Agreement are agreed to by the parties.

Paragraph 3, COMPENSATION: The sentence “Raises outside of cost of living increases shall be decided by the Board of Alderman following a successful performance evaluation in the same manner provided to all City Employees and implemented by way of an Addendum to this Agreement.” is stricken and replaced with:

“Raises outside of cost of living increases shall be decided by the Board of Aldermen following a successful performance evaluation in the same manner provided to City Directors and implemented without requiring an amendment to the agreement.”

Paragraph 10 SUNDRY ITEMS, Subparagraph (a) Vehicle/Mileage Allowance: The current paragraph is stricken and replaced with:

- a. Vehicle/Mileage Allowance: Employee shall be paid a vehicle allowance through payroll for \$2,000 payable upon signing addendum and \$1,000 per month thereafter.

Appendix A

Base Salary: The paragraph is stricken and replaced with:

One Hundred Eighty-Four Thousand Four Hundred Sixty-Four and NO/100 Dollars (\$184,464.00) per year, with \$1,824.31 payable in the next paycheck and then in equal proportional installments of the yearly salary at the same time

and frequency as other management employees of City are paid, following City's standard payroll procedures. This compensation may change from time to time under provisions set forth in Paragraph 3 of the Agreement.

Additional Compensation and Benefits:

Add the following sentence to the end of Paragraph 6: Upon signature of this first Addendum, a total yearly contribution, broken into per payroll payments, to Mission Square 401(a) of \$8,000.00 per year shall be paid on behalf of Employee.

All remaining terms of the Agreement shall remain and is fully incorporated into this first Addendum.

IN WITNESS WHEREOF, the City and the City Administrator have executed this First Addendum to the City Administrator Employment Agreement as of November 14, 2023.

CITY OF BRANSON, MISSOURI

CATHERINE L. STEPP



Mayor
Date: 11/14/2023

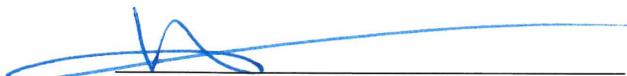


Date: 11/14/2023



Hillary Briand, City Clerk
Date: 11/14/2023





Holly Dodge, City Attorney
Date: 11/14/2023