



CITY OF BRANSON

2021 ANNUAL COMPENSATION ESTIMATE

Police & Fire Dispatcher

Although a paycheck is the most visible indication of compensation, the City of Branson also pays for many unseen benefits.

As an applicant for employment with the City of Branson, we offer you a visual representation of the value we place on our employees. Below is an estimate of the total compensation package for the position for which you applied.

GROSS SALARY: \$35,339.51

BENEFITS PAID BY EMPLOYER:

Social Security Tax		\$2,191.05
Medicare Tax		\$512.42
LAGERS Retirement		\$5,124.23
Health Insurance- <i>Employee Only (Tier One)</i>		\$7,920.84
Additional Amount Paid Toward Family Health Insurance (<i>Tier One</i>)		\$9,281.39
Dental Insurance - <i>Employee</i>		\$432.96
Life and AD&D Insurance Valued at 1X Gross Salary	\$36,000.00	\$72.09
COX Fitness Center Membership		\$385.00
Free Employee and Immediate Family Pool Pass		\$140.00
	<i>Total Potential Benefits:</i>	\$26,059.98

TOTAL GROSS SALARY & POTENTIAL BENEFITS: \$61,399.49

PAID TIME OFF:

The following benefits result in paid time off for the employee. These benefits are shown first in hours, and then in dollars, to show the actual monetary value of an employee's available paid time off.

12 Paid Holidays- 96 hours	\$1,631.05
Paid Vacation Leave- 80 Hours	\$1,359.21
Paid Sick Leave- 96 Hours	<u>\$1,631.05</u>
	<i>Total Available Paid Time Off:</i> \$4,621.32

In addition, you may also receive the following benefits and should consider their value when looking at your total compensation package:

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| Two 457 Deferred Compensation Plans | Tuition Reimbursement |
| Section 125 for Pre-tax Deductions | Paid Training |
| Various Supplemental Insurance Plans | Uniforms |
| Licenses and Certifications | Health and Wellness Program |