

Communication

Definition: Provides responsive and accountable leadership, advances City interests through regional partnerships and facilitates timely and effective two-way communication and community engagement

Grading Criterion		Score		
Program is essential or critical in achieving result		4		
Program has a strong influence on achieving result		3		
Program has some degree of influence on achieving result		2		
Program has some influence, though minimal on achieving the result.		1		
Program has no influence on achieving the result.		0		

ProgDept	Score	ProgNum	ProgName	ProgDescription
Public Works		2059	City Hall Boiler Unit	Replace Chromalox hot water boiler unit that was placed in city hall in 1983 that due to age has reached its capacity. This unit provides heat for the Police Department, the entry to city hall at Finance and a portion of the Finance Department. We have been advised by our HVAC contractor that replacement parts are no longer available for purchase.
Engineering		2058	Plotter for GIS	Replace OCE TDS400 Printer, Copier & Scanner purchased 2013. City opted out of maintenance plan. Over past 12 months department has had to replace major imaging device components. This printer is used by multiple departments for emergency events, mapping of incidents and printing of plans for design and construction.
Information Technology		2050	Intrusion Detection & Prevention Appliance	Implement enhanced security appliance to drastically increase security and threat protection and to adhere to security best practices
Administration		2062	New Desk	Purchase of a new desk for the City Administrator
Information Technology		2051	Storage DeDup Appliance	Deduplication appliance for backup datacenter to increase retention on backups and improve recoverability of data. Ransomware attacks on municipal governments are drastically on the rise and this helps to ensure we can restore operations quickly and effectively.
Information Technology		2049	WIFI Hardware Replacement	Replace existing WiFi access points installed 6 years ago at City Hall & other sites to upgrade from wireless "N" standard to modern "AC" standard

Decision Making

Definition: Supports decision-making with timely and accurate short-term and long-range analysis that enhances vision and planning

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Mitigate Risk

Definition: Provides assurance of regulatory and policy compliance to minimize and mitigate risk

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Productive Workforce

Definition: Attracts, motivates, develops and retains a high-quality, engaged and productive workforce

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Resources

Definition: Protects, manages, optimizes and invests in its human, financial, physical and technology resources

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Transparency

Definition: Develops sustainable fiscal and operational policies and fosters trust and transparency by ensuring accountability, efficiency, integrity, innovation and responsiveness in all operations

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